



Happy Thanksgiving The Guardian

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November 2006

SPOG Supports Councilmember Steinbrueck's Effort to Increase Staffing Levels

This is the formal press release issued by the Seattle Police Officers' Guild on October 20th, 2006 to all media outlets in the Seattle area.

The Seattle Police Officers' Guild is formally expressing our support for the police staffing proposal sponsored by Councilmember Peter Steinbrueck. The Seattle Police Department has been understaffed for many years. We face serious safety issues for our officers and citizens due to this issue. Currently, we have approximately the same number of officers as

we had in 1971. We are in a staffing crisis! This crisis continues to compromise the safety of Seattle Police Officers as well as the citizens of this city. Councilmember Steinbrueck shows great vision by acknowledging the staffing crisis and is offering a viable five-year plan as a solution. His plan would add 250 new officers over the next five years and that is in addition to the normal amount of officers we lose through attrition. If this plan is adopted, the Seattle Police Department would then be on average with other departments across the country that serves the same population size.

More importantly, 250 new officers would make Seattle a safer city for the officers and the citizens they serve.

The Guild leadership has spoken with numerous community groups with diverse backgrounds and broad interests. They recognize the importance of having a strong police department and strongly support this plan and along with SPOG, urge that it be adopted. Investing in public safety is at the cornerstone of sound public policy.

SPOG Honors Lifesavers

SPD Officer Andy Peloquin was involved in a serious motor vehicle accident earlier this year. Three Bellevue Police Officers and two citizens responded to the accident. Andy Peloquin was severely injured and credits these 5 people with saving his life. The Guild presented these heroes with plaques at the September 27th Membership Meeting. The Guild expresses our greatest thanks to these men and women.



Freedom is Not Free



US Army Major Guy "Bear" Barattieri Jr.
KIA Iraq October 4, 2006
Seattle Police Officer #6720

Gone But Not Forgotten

IN THIS ISSUE...

- 4 Process, Sooner Than Later
- 6 SPOG Calls For Removal of OPA Board Member
- 9 OPA Review Board

You'll Also Find:

President's Message	2	Bad Bosses	8
History Corner	3	Retired News	10
Happy Anniversary	4	Last Ring	11
Officer of the Month..	5	Editors Notes	12



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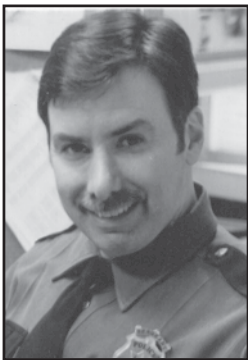
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President's Message

By Sergeant Rich O'Neill, SPOG President



Setting a budget is a standard practice that many individuals and families do. Part of that process is deciding on priorities. What is essential and what is not. The city is no different when they establish their budget and the priorities. You may notice that many articles in *The Guardian* often deal with the issue of staffing levels in the police department and there is a very good reason for that. When I became president, I vowed that public awareness of the staffing crisis would be a priority of mine. I have spoken to numerous community groups, precinct advisory councils, radio talk shows, and just last month I spoke at the “open microphone” session in front of the Seattle City Council. Each time I’ve spoken with the mayor and council members I have raised this issue and I will continue to raise it. There is nothing more important for our safety as officers. There is nothing more important for the community’s safety. The good news is that the community agrees with us. The bad news is that not everyone in city government listens to the community and agrees that increased police staffing should be a priority.

I want to take this opportunity to acknowledge and congratulate Councilmember Peter Steinbreuck for his bold proposal on the staffing crisis. Councilmember Steinbreuck proposed the hiring of 250 additional police officers over the next five years. He assured me that this proposal was to hire 50 per year IN ADDITION to the 40-50 that we lose each year to normal attrition. If his plan was adopted our department would then be up to the average level of sworn strength (1500 officers) as compared to other cities of our size. Is being “average” too much to ask for? According to many in City Hall the answer is “Yes.” When I spoke to the city council at the open forum session, I told them that the Seattle Police Department is in a staffing crisis. Staffing has been neglected for years and that the public is “fed up.” I also said that adding 10 or 20 officers will not make a dent in the problem and that we need a five year plan adopted like the one proposed by Councilmember Steinbreuck. When I finished speaking, the crowd erupted in applause. Yes, right here in Seattle the community members applaud the Guild President when he asks for more officers! And even better....over 50 citizens showed up to speak on behalf of adding more police officers!

On October 17th, the city council received briefing notes and options about the budget. In these briefing notes prepared by their own staff personnel, it details that “the public safety share of the budget has been declining in recent years.” In 1983, the police department accounted for 26% of the budget. In 1993, the department accounted for 29% of the budget and in the proposed 2007 budget, the police department’s portion drops to 25%. TRANSLATION= It is all about priorities. We have the money, but we choose to spend it on other things. (\$18.5 million proposed for environmental issues including global warming.)

(PLEASE BE SEATED FOR THIS NEXT PART AND TAKE A DEEP BREATH.)

The report then goes on to list “good reasons to not add more police officers.” “There are well-documented major inefficiencies in patrol...and instead of adding positions now, it may be better to first see the performance gains from using existing resources more efficiently-in ways that are already known-and then add more resources if further performance gains are required.” TRANSLATION= we have enough patrol officers, we just need to shuffle them around better and if that doesn’t work then we can look at hiring more.

How does a city council staffer come up with the conclusion that there are major inefficiencies in patrol? The only inefficiency in patrol is that the empty chairs in the roll call rooms are not being used. The chairs need more butts to be placed on them! What ways are “already known” that would use patrol more efficiently? Did this staffer get his

information after reading the ever-changing statistical babble that comes out of the Geo-Policing study? The only thing “known” about that study is that the numbers keep changing every time they are examined. Does this mean we need to go down the road of Geo-Policing, which includes changing patrol procedures, and THE WORK SHIFT, only to find out that it didn’t work and we need more patrol officers after all? Why don’t they save a lot of money and time and just ask our veteran patrol officers what the problem is? Why can’t they agree that it is wrong to have the same number of officers in 2006 as we did in 1971? Other cities have chosen to add more officers over the years, why not Seattle? Oh, I just remembered.....PRIORITIES. That is what it is all about. It is obvious to me that real change will not come from those in elected office and the vocal charge will not come from those in the command staff who serve at the whim of those elected officials. The change will come from the citizens and I believe it will have to come in the form of a ballot initiative. This will take time, but the citizens groups are organized and they will not be turned away. Stay tuned and remember that there are many citizens out there who do support you and want to see more of you cruising their neighborhoods. Until we have 1500 officers on SPD (with 900+ in patrol) I will continue to speak out at every opportunity.

CONTRACT UPDATE.....We are now in mediation. A mediator has been appointed by the state and will be setting up a schedule for sessions very soon. This stage of the process can last as long as the mediator feels that progress is being made. Once the mediator determines that progress has halted, then the mediator will move the process to arbitration. It is the hope of the SPOG negotiation team that a deal can be reached during the mediation phase. Both sides need to be reasonable and willing to negotiate in good faith. So far, nothing of real substance has been discussed, so don’t listen to the rumor mongers. I will keep you well informed!

Next, I’d like to encourage all members to think about those officers who you would like to see on the SPOG Board. I ask you to encourage those officers to run for a position this December during the election period. The position of vice president, as well as all odd-numbered board positions are up for grabs. We especially need officers who are willing to be trained to assist members during their OPA interviews. Those are very stressful times for the member and having a SPOG rep with them is a great benefit. I also would like to see no race go unopposed. I think it is healthy to have choices when deciding who will help direct your union! So get involved or encourage others to get involved by running in the SPOG elections.

I am afraid the next topic is not good news for our department.. When you read this, our department will have lost one of the best commanders we’ve ever had. Captain Mark Evenson has left SPD to be the Chief of Police in Brentwood, California. Mark dedicated over 20 years of his life to this department. I had the pleasure to work with him as an officer and what truly set Mark apart from the rest, is that as he rose through the ranks he never let it go to his head. He always remembered what it was like to be a “working bee” and he treated those in his command the way he would have wanted to be treated. He maintained a healthy perspective as well as a healthy sense of humor. Mark proved that you can “accomplish the mission” and still treat officers with respect. I’ve spoken with the Brentwood guild president and assured him that their gain is definitely our loss and that our department can ill afford to lose a quality commander. Congratulations Mark and know that you will be sorely missed! Did I mention that Brentwood’s staffing levels are set by city ordinance and they offer a \$10,000 signing bonus for lateral officers?

Happy Thanksgiving Everyone!

History Corner

By The Guardian Staff

This article originally appeared in the June 1972 Guardian and was written by Dick Rovig.

Annual Salaries 1972 7 West Coast Cities			
	Beginning	Top Grade Patrolman	Sergeant
Long Beach 358,000	\$10,248	\$12,636	\$15,612
Oakland 361,000	\$11,724	\$12,972	\$14,652
Portland* 380,000	\$9,360	\$12,312	\$14,316
San Diego 696,000	\$10,140	\$12,324	\$14,268
San Francisco 715,000	\$13,332	\$13,932	\$15,828
San Jose 445,000	\$10,908	\$13,260	\$15,348
6 City Average 380,000	\$10,952	\$12,906	\$14,954
Seattle 380,000	\$9,444	\$11,700	\$13,452

* Portland Police will receive automatic 3 percent pay increase on 1-01-1973

A recent comparison of 1972 annual police salaries in the seven West Coast cities with populations from 385,000 to 715,000 has shown that the Seattle Police Department ranks dead last in top grade Patrolman’s and Sergeant’s wages and sixth in starting pay. We are making as much as \$1500 less per year than the average wage of each of those ranks. If the Los Angeles Police Department had been included in this group, the difference would be even greater.

It must be remembered that this table depicts the 1972 wages in these cities. In most cases, their contracts will be negotiated and upgraded for 1973. Consequently, as we go into negotiations, it must be remembered that we are bargaining for what we did not get last year as well as what we should receive in the next contract period. The comparison graphically illustrates the position we face as we

enter 1972-1973 contract discussions with the city.

It is doubtful any of the other six cities experienced the dramatic crime decrease enjoyed by the citizens of Seattle over the past two years. A decrease, incidentally, of which top city officials have said can only be the result of the fine work accomplished by the men and women of the Seattle Police Department.

How long can we maintain our efficiency when we are losing Police Officers through “attrition”? These men are not being replaced. Projections show the SPD will be operating 38 men short from its allotted strength by the end of the year. As desperately as we try, we cannot maintain our fine record when our morale and strength are being eroded month after month in the name of economy.

It is doubtful that a first grade patrolman in the city of Oakland, California is being paid over \$1,080 per month because that Department, in particular, is cutting back on police manpower. Of course Oakland did not have the drop in crime experienced in Seattle. Consequently, the city fathers of that city cannot be complacent and cut back the numbers of their police department.

Our Chief of Police came to this department under the most adverse conditions. In spite of these conditions, under his leadership, the Seattle Police Department has become one of the most effective police agencies, if not **the** most effective police agency in the United States. Now, in the name of a “depressed economy” the City is hamstringing the department by cutting back on manpower and vital equipment needs. We are losing our edge, if we have not lost it already.

It is imperative that the Seattle Police Department be brought back to full strength. It is imperative that the Seattle Police Department be provided the equipment it needs to operate at top efficiency. Further, it is most imperative that the men and women of the Seattle Police Department be paid a wage that is

befitting the efforts they have put forth to make Seattle a safe place to live.

We must receive more pay. At least enough to be competitive with other West Coast cities. If we are offered a just increase, of course, we will accept it. But the funds for this increase should not come from an already minimal police budget. The Police budget must be increased. The Seattle Police Department cannot be further weakened through attrition. It must, in fact, be strengthened.

It is incumbent upon the city to provide adequate budget funds to maintain an efficient, fully manned police department. Whether this money comes from the federal government or from additional tax revenues is not our concern. As stated previously, we will accept an increase regardless of funding. However, we **are** very concerned the effectiveness of our department will suffer because of further manpower and equipment losses due to this increase.

Pay us what we deserve, but at the same time, provide the additional monies to bring the department to its allotted strength. The Seattle Police Department must not be crippled in the name of economy.



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- Anxiety
- Anger management

.....

I am a licensed clinical psychologist (state license #2433). I have been working with public safety employees since 1975. I was the in-house Seattle Police Clinical Psychologist from 1982--2000. I am now in private practice in the Minor&James Medical Building and still consult with SPD on a variety of issues. I also consult with a number of public safety agencies on local, state, regional,

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November 17-December 13

The SPD is pleased to participate in the DSHS Division of Children and Family Services gift-giving program this holiday season, by sponsoring children in foster care in the City of Seattle. We will accept “Wish Lists” from 325 children associated with DSHS this year.

Beginning Nov 17, “Wish Lists” will be set up throughout the department and SPD employees can help by:

- Select a child to sponsor by removing the “Wish List” for the child you chose
- Fill out the sign up sheet at the display
- Purchase and wrap the gifts (following instructions on the “Wish List”)
- Return all gifts to the display area by December 13th

****If you do not wish to sponsor a specific child, we are also happy to accept unwrapped gifts—or gift cards.**

NEW THIS YEAR: DSHS and Chief Kerlikowske have approved having “volunteer” officers deliver the gifts we have collected to the foster homes! Watch the NOTICES for details. Officer Eric Michl will be coordinated the Volunteer Officers.

The kids need our support! Please show them we car!
For questions regarding this program, contact:
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Process, Sooner Than Later

By Sergeant Roger Dixon, Vice President

“Process”, is a word probably used in government halls and offices more than any other word in the English dictionary. In our case it has specific meaning with regard to our labor contract, and our quest to reach a labor contract agreement, sooner than later.

The Seattle Police Officers’ Guild recently filed a request with the Washington State Public Employment Relations Commission (PERC) asking that a mediator be assigned to push forth contract negotiations with the city. From the onset of meeting with the city the guild attorney made it clear that we would pursue this action if we believed substantial and significant progress had not been made within 60 days of the start of bargaining. That request occurred in mid-September after we arrived at the conclusion that a reasonable level of progress had not occurred.

At this next level of the negotiations “process” both the SPOG and city select a mediator. Once that individual has been selected a series of negotiation sessions commences. **The mediator has no time frame to consider.** Rather, he or she works collaboratively with both sides seeking agreements; this period of the “process” could go on for a substantial length of time. If, and

only if, the mediator comes to the conclusion that the SPOG and city are at a true and irrevocable impasse, does the “process” get certified for arbitration. And yes, there is a “process” for arbitration too.

Is there a way to arrive at a contract sooner, and not have to relive the catastrophic mess of years past negotiation session? Perhaps there is an answer.

President O’Neill and I have met with Mayor Nickels on several occasions this year. The mayor has extended this invitation graciously and gives full attention in hearing our views and concerns, specifically with issues affecting the rank and file of the Seattle Police Department. The mayor expressed that he wants to see the SPOG with a settled labor contract sooner than later. I take the mayor at his word. His expression of sincerity and enthusiasm to have his police officers issues addressed promptly and fairly are a refreshing approach.

Could this refreshing approach influence the level of progress we are trying to accomplish in negotiation? Can we expect to see the “process” of labor negotiations reinvigorated, resulting in a fair and equitable contract? We shall see. In the mean time your negotiations team and guild attorney will do our best on your behalf.

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Officer of the Month

By Officer Christopher Hall, West Precinct

Detective Dan Stokke of the Criminal Intelligence Section is the Seattle Police Officer’s Guild Officer of the Month for October 2006. Detective Don Ledbetter nominated him for his work on a complex pawnshop case.

Detective Stokke began this investigation two years ago by cultivating an informant, and then conducting surveillance, implementing controlled buys of marked property and eventually writing several search warrants. The case involved an unscrupulous pawnshop owner who would coordinate the theft of specific items by drug addicts, and then he would act as a fence for the stolen property through his pawnshop. When all of the warrants were simultaneously served, there was so much property recovered that a trailer had to be brought in to load it all, and special storage had to be arranged to hold the pallets of evidence. Chief Kerlikowske commented to the press that, “Only the Pang Warehouse fire...and the Wah Mee Massacre produced more evidence.”

Detective Ledbetter also commented that Detective Stokke should receive “a ‘Lifetime Achievement Award’ for his quiet competence in managing long term investigations.” Having worked with Dan myself, I completely agree – he uses good, old-fashioned police work to solve crimes – he works informants, he does all the legwork and ultimately gets the job done. Rumor has it that Dan may be retiring soon - that will be an incredible loss to the Department.

Also nominated this month were:

- Detective Gene Ramirez of the Homicide Unit was nominated by Sergeant Gary Nelson for his work when he answered the phone one night and found himself talking to a 20-year-old kidnapping suspect who had taken a 12-year-old girl that he claimed to be in love with. The suspect spoke only Spanish, and Detective Ramirez spoke to him for hours and eventually convinced the man to return the girl to her home. When the suspect arrived at the home, he was taken into custody and the girl was returned to her family.

- Sergeant Ariel Vela nominated officers John Evanson, Dave Clement, Dave Marley and Wes Ferris of the North Precinct for their work on a separate kidnapping case (bad month for kidnappings I guess). The victim called 911 to report that 2 males just tried to put her in the trunk of a car, but she broke free. She gave descriptions of both the suspects and their car to 911 and Officers responded to the scene. Officers Clement and Evanson spotted the vehicle and despite trying to elude them, the suspects were arrested a short time later. Officers Clement and Evanson were able to work with the victim and get her cooperation to establish probable cause for kidnapping. Officers Marley and Ferris discovered and investigated a separate kidnapping case and determined that the same suspects were involved. The suspects were booked on two counts of kidnapping.

As usual, the outstanding work of Seattle Police officers pays off. Please feel free to nominate your coworkers when you see excellent work. Congratulations to all of the nominated officers for their outstanding work.

S.P.A.A. December Meeting

By Buzzy Katzer, S.P.A.A. President

Greetings fellow SPD sworn/SPAA members, active and retired alike.

Every year the SPAA conducts their monthly board meetings at a local restaurant. This meeting is generally a short meeting, and the focus of this meeting is that of camaraderie and Christmas good cheer. SPAA also emphasizes that this meeting and the Annual General Meeting in April, are an opportunity for our active sworn members that don’t participate in athletic activities to avail themselves of their membership dues.

This year SPAA will host the December meeting on December 14th at Chinook’s Restaurant, located at 1900 W. Nickerson at Fisherman’s Terminal. Seating will commence at 1100 hours. Attendees will need to sign-in on our attendance sheet, and a

menu will be presented that our guests can select from. Due to financial considerations SPAA is obligated to establish this event as a No Host Bar lunch (attendees will have to pay for their own alcoholic beverages).

SPAA will conduct a short business meeting commencing about 1130 hours, and from that point on we can enjoy our meal and our friendships.

We would appreciate your notice of attendance. You can contact any of the SPAA Board Members (Ann Martin, Vice President; Mary Ann Unger, Treasurer; Steve Heard, Secretary; Directors John Bernasconi, A.C. Torrescano, Butch Cason, Bill Watz, Paul Closs, Tami McClincy or Don Skaar;) or you can contct myself at 206-999-8029 or by email: BB29BUZZY@comcast.net



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Happy Anniversary

The Guardian Staff is pleased to announce the milestones achieved by the following SPOG members during the month of November!



35 Years of Service
Detective Ron Rispoli, B/T West

25 Years of Service
Sergeant Sean O'Donnell, OPA-IIS

20 Years of Service
Sergeant Ian Foster, East Precinct
Officer Bud Garniss, Motors
Officer Johney Stevens, West Precinct

15 Years of Service
Officer Clark Hagemann, North Precinct
Officer Dennis Moore, North Precinct
Officer Matt Nichols, Harbor

5 Years of Service
Detective Rob Rainford, Employment Services
Officer Kurt Alstrin, West Precinct
Officer Donald Jones, South Precinct
Officer Juan Ornelas, South Precinct
Officer David DeLuca, North Precinct
Officer Nicole Freutel, SW Precinct
Officer Michelle Gallegos, West Precinct
Officer Ennis Roberson, North Precinct

SPOG Calls For Removal of OPA Review Board Member

This is a copy of the formal grievance letter issued by SPOG to Seattle City Council President Nick Licata

Dear President Licata,

This letter is to notify you that the Guild believes that Appendix E of the Collective Bargaining Agreement between the City of Seattle and the Seattle Police Officers’ Guild entitled, “OPA Review Board” has been violated by the actions and statements of OPA Review Board member, Ms. Sheley Secrest.

On 9-30-06, Ms. Secrest was quoted in both the *Seattle Times* and the *Seattle Post-Intelligencer*, speaking about open investigations and calling for the discipline of Seattle Police Officers, although the investigations are not complete. In the *Seattle P-I* article, Ms. Secrest comments on the case of Toby Christian, a local disc jockey arrested for assaulting a police officer. Ms. Secrest, who concurrently sits on the OPA Review Board and serves as president of the local chapter of the NAACP, is reported to have said that “her agency met with King County Prosecutor Norm Maleng to discuss the Christian case.” The article states that, “It is the second recent incident in which the NAACP is charging that race was a factor in how police have treated a citizen.”

In the *Seattle Times* article, Ms. Secrest’s photo is featured when she spoke at a news conference about a video taped encounter involving Seattle Police Officers in southwest Seattle. In the article, Ms. Secrest is quoted as saying that “the force applied was too excessive.” Ms. Secrest again comes to this conclusion before any investigation of the incident has been completed.

On 10-2-06, Ms. Secrest appeared on the KIRO talk radio program, *The Ron & Don Show*. During that radio interview, Ms. Secrest repeatedly made alarming conclusions about the southwest Seattle video taped incident. Among her many comments, she called into question the truthfulness and accuracy of the police officers as well as their police reports. Her publicly stated conclusions are alarming given her position on the OPA Review Board.

The Seattle Police Officer’s Guild believes that Ms. Secret’s public comments and actions have violated the following sections of the Collective Bargaining Agreement:

Appendix E, Section 3 (D)
A commitment to and knowledge of the need for and responsibilities of law enforcement, as well as the need to protect basic constitutional rights of all affected parties.

Ms. Secrest’s public comments on the guilt of the involved officers and recommending discipline prior to a completed investigation and analysis of the facts violates the constitutional

due process rights of the involved officers and clearly this section of the CBA.

Appendix E, Section 3 (G)
Because members of the OPA Review Board may serve in a quasi-judicial capacity in making decisions about whether or not investigations of police misconduct are complete, as a requirement for appointment, candidates must be able to comply with the requirements of the appearance of fairness doctrine with respect to their duties as a member of the OPA Review Board.

Ms. Secrest’s public comments and actions have clearly compromised and violated this “appearance of fairness doctrine“ requirement.

Appendix E, Section 3 (II) Confidentiality
An intentional breach of the confidentiality provisions of the ordinance shall constitute grounds for removal. In addition, Board members shall sign a confidentiality agreement that states, as follows:
As a member of the City of Seattle’s Office of Accountability Review Board (“OPARB”), I understand that I will have access to confidential and/or investigative information and/or records that I am prohibited from disclosing. I agree not to disclose any such confidential and/or investigative information and/or records. I understand that proven, intentional, release or disclosure of such confidential and/or investigative information and/or records shall constitute grounds for my removal as a member of the OPARB.

Ms. Secrest’s public comments about the truthfulness and accuracy of the police reports during an open OPA investigation are a clear violation of this section. Members of the OPA Review Board are prohibited from disclosing investigative information and/or reports.

Ms. Secrest has clearly demonstrated that she has an obvious conflict of interest in regards to her duties with the OPA Review Board and her position with the NAACP.

The remedy requested by the Guild is that the City immediately remove Ms. Sheley Secrest from the OPA Review Board. Furthermore, we request that the City act in compliance with the collective bargaining agreement and provide a letter of acknowledgement regarding the violations of the collective bargaining agreement and assurances of no future actions.

Sincerely,

Sgt. Richard F. O’Neill
President
Seattle Police Officer’s Guild

OPA Review Board’s

On October 3, 2006, NAACP President Sheley Secrest and SPOG President Rich O’Neill appeared as guest commentators on KIRO Radio 710’s Ron & Don Show, to discuss the 9/25/06 SPD incident which resulted in claims of racially motivated use of force tactics by Ms. Secrest. This incident is currently an ongoing investigation. The following is a transcript of Ms. Seacrest’s comments.

R&D: Ron and Don
SS: Shely Secrest

R&D: Tell us a little bit about what happened to these two young ladies last Monday as far as the information you have been able to gather.

SS: Right. On the 25th of September, the two young girls—they’re 19 years of age. One is African American, one is White. They had come back from going out at night, so it’s about two o’clock in the morning on the corner of 15th and Roxbury. There the white female was being harassed by a group of men. The gas station attendant saw that she was crying and calling for help. So, we believe he called 9-1-1 to help her. Those boys fled. So when the officers arrived, they see Jalena, the African American female with Jessica, her White friend. When the officers arrived, that’s when they—for the NAACP—we believe they made a race to judgment. They naturally made an assumption of what was going on instead of trying to listen to the young girls explain the circumstances. They placed the young girl nicely inside the car. For the African American woman, however, she was not used with the same standard of care at all—completely at all. She’s trying to explain, you know, “No this is what happened. It’s my friend—she’s the one who was being harassed and the police were called to protect her. But none of that was able to get across, at all. Instead what we saw, was the officers who normally under circumstances like this—they use their training. They know how to de-escalate a situation. They know how to make a person calm down and try to get the information first before they react. But none of that was applied here and that is what is so disturbing to the NAACP.

R&D: Sheley, I watched the unedited version of the incident. And I want you to clear something up for me. It appeared to me—I may not have been paying close enough attention than I should have—it appeared to me that Jessica stayed in the car and did I see Jalena walk away from the car? It looked like she was making a phone call? Or while the 3 young men—right at the beginning—there were 3 young men that eventually got up on the hood of the car and seemed to be harassing Jessica. Was Jalena in the car or out of the car at that point?

SS: She was out of the car at that point.

R&D: And so she was not calling 9-1-1 and the convenience store operator called 9-1-1?

SS: That’s right. She didn’t see anything that was happening, which was also one of the things why Jessica was so frantic, because she was like, “Where were you? Do you know what you just missed and what just happened to me?” That was also part of Jessica’s frustration was that she was alone. So that when the officers came here, those are the circumstances in which the officers walked into.

R&D: Where did Jalena go? Because if you have a 6-foot tall man jumping on the hood of your car, I would think that she would have seen that even if she was on the phone, you know, 20-30 yards away.

SS: The video—we don’t know where she went. It looks like she had walked out of the sight of those boys. Surely if she was there, then she too would have been as fearful. One of them would have been able to call 9-1-1 or the gas station attendant would have called 9-1-1 to save both of them.

R&D: Who were these three guys? Because I tell you what, they weren’t very nice to these young ladies and I’m surprised there’s not more people jumping up and down saying, “Where are these three guys? And let’s find these three guys.”

SS: Absolutely. I mean—Jessica—was victimized twice. We definitely were not pleased to see—I’m glad those were not my daughters who had to go through that horror.

R&D: So one of them—one of them stole their purses? Is that right?

SS: No information on whether a purse was stolen. Her fear was just—they were climbing inside of the car and jumping on top of the car and touching her when she didn’t want to be. She kept—you know, if you look at the video—you’ll see her shooing them off of her. It was a very frightening experience for her.

R&D: Why did they go to the gas station? It’s two o’clock in the morning. Their 19 years old. If you look at the video tape, you could tell these were two very attractive girls. That can be a rough part of town. What were they doing at two o’clock in the morning on a Monday night?

SS: There’s different establishments going on there. So they very well—I’m not certain whether they were out with friends earlier that day and coming home or if they had went to one of the places—I guess there’s a place where the young people, they hang out at night. There’s a karayoke place.

R&D: Now, let me ask you this. With all respect, how can you not be sure? Because here you are, making an accusation that the Police Department roughed up these two young ladies or at least one of these young ladies. And yet when I ask a simple question like, “Was there a purse taken?” or for one of the girls, “Where did she go with her cell phone? How come she

Seacrest Slams Officers in Radio Interview

disappeared out of the frame? Or where were the girls that night?” It would seem like you would want to have all your “I’s” dotted and your “T’s” crossed and ask those questions before you stand up for this young lady and say, “Hey, we really think the Seattle Police Department did something wrong here.” Can you see my concern?

SS: No, I see your concern. But you hit right on it for the latter part—whether the Seattle Police Department did anything of concern. Where she went at two o’clock in the morning is no concern of the NAACP. Because even if she was in the worst place possible, we still want the Seattle Police Department to use the standard—the exercise of discipline—and the training that they are to do. Whether a purse was taken, still no concern for the NAACP. According to our facts though, Jessica doesn’t state that anything was robbed or anything.

R&D: Were these young ladies drinking that night?

SS: We received mixed messages. I believe that they were. And so one of the young ladies—Jalena states that she had something to drink earlier that evening. Jessica, the one who was placed inside of the car, had stated that she’d had more than just one drink.

R&D: All right. Are you concerned about that? Because if they’re 19 and they’re drinking—is that a concern of the NAACP?

SS: Absolutely. We encourage all people to obey the law. Minors—if you are not over 21 and cannot able to legally drink, we definitely tell you to obey the law—not to drink.

R&D: So at that point, had they broken the law?

SS: Have they broken the law?

R&D: Yes.

SS: Absolutely. But for the Seattle Police Department—even still, the Seattle Police Department—it’s no justification for them to use any type of force that’s not necessary.

R&D: We’re talking with Sheley Secrest tonight from the NAACP. Sheley, would you say you want these three officers fired or you’re not sure yet?

SS: No, we would love for them to be disciplined at the highest standard.

R&D: All right. And what does that mean?

SS: The NAACP doesn’t want to tell the Chief how to run his business, but we definitely want the officers—if they cannot control themselves, then they don’t need jobs there.

R&D: OK. According to the Seattle Police report—and what do you think of the police report—They use words like, “Appeared highly intoxicated; the

girls were agitated; they struck an officer with their hand.” Do you believe any of that or do you just think the police report is a bunch of bunk?

SS: I am 100% so happy that we’ve got the surveillance. This way the viewers—they can see for themselves—were the police officers attacked? Is this a matter of passive resistance? She turns her back away from the officers. Does that give him license to grab her by the neck like he did?

R&D: According to the NAACP, you guys use words like “grab” and “throw” and “wrestle.” In the meantime, the gas station clerk though, he did say—he was working, he saw the arrest. He said that it looked like she was waving her hands. She said, “Please don’t touch me.” And the officer had to handcuff her, but she didn’t want to be handcuffed. She resisted. That’s what I saw.” That’s what the gas station clerk said. What do you think of that?

SS: We’ve got other witnesses who say just the opposite. Mostly from the father. That was most telling to the NAACP—is the fact that the cell phone was on the entire time.

R&D: So he couldn’t see, but he could hear?

SS: He could hear everything.

R&D: What is it that he heard?

SS: He was hearing her cry for help. Asking repeatedly, “Why are you doing this to me, sir?” At no time does he hear his daughter attacking the officers, any of those types of things. She was trying to remain cooperative and calm because she was fearful for her life at that point.

R&D: Sheley, is it possible that when the police arrived, they saw two young girls scuffling, and went over and maybe smelled alcohol and wanted to apprehend both of them?

SS: That would have been just fine for the NAACP if that’s what they had done. No problems in them trying to—We want the officers to get a clear picture of what they’re walking into. So, no problems with doing the investigation right there. “What’s going on? Let’s separate you so we can see what’s really happening.” All of that is fine. The moment the NAACP became concerned—was when he grabbed her by the neck and pushed her down.

R&D: Can you see that on the tape? Because I didn’t see anyone grabbed by the neck but then again, my eyesight’s not real good. I need Lasik.

SS: *(Laughter)*. She falls—She is brought down three separate times.

R&D: OK. Did she resist arrest at all? Did she—Was she given commands and didn’t respond to do what the officer told her to do?

SS: Her version, no. From the video, unfortunately, it doesn’t have sound. But from what she and the father tell the NAACP, not at all.

R&D: Now why do you believe her 100% and you don’t believe the officers at all? Is it really a race issue?

SS: We believe that the officers were dealing with the African American woman with a heavier hand. The NAACP—we’ve seen great officers at their best. The way they deal with intoxicated people; the way they deal with the mentally impaired; the way they deal with situations that are high. They normally do a really good job of de-escalating the situation. They know how to talk someone down. Walk them through what they’re supposed to do. Calm them down so they

can obey the orders. Here, it was a race to just apply the force. It had nothing more to do than the color of her skin.

R&D: Sheley, who altered the video tape and where did those 90 seconds of video tape go?

SS: Pardon?

R&D: Who altered the video tape? There seems to be 90 seconds that are disappeared?

SS: From the NAACP—our tape that we have—there’s no altercations.

R&D: So there’s not 90 seconds of tape missing?

SS: Not from us. It depends on what copy you guys have. If it was the copy that we received, our understanding is that there’s definitely no alterations.

R&D: We’d love to get your copy, because our copy seems to have 90 seconds missing. So if you have that copy, we’d absolutely love to see that. Did these girls—Were they in a fight? Did they push each other around?

SS: They were best friends. I’m not certain how detailed they were. We understand that by the time the officers had came—when they were trying to separate the girls—that’s when they had locked arms. It was like wait a minute, what are you doing.

R&D: Do you think it’s reasonable for an officer though, even if he’s not arresting someone oftentimes, they’ll

put a person in handcuffs for their own protection. Because when they arrive on a scene, they are in a rough neighborhood. They don’t know where these three young men are—if these three young men are going to return. They don’t know if there’s weapons. If the girls have weapons, if these young men have weapons and if they’re coming back with weapons. So they’re trying to assess the situation. You pull up and these girls, you even admit it. They’ve been drinking, they’re 19 years old. So they’re under the age for drinking. The officers pull up. They’re trying to assess the situation, calm these girls down. And sometimes putting someone in handcuffs—the officer does that for their own protection.

SS: Absolutely. We want all of the officers to go home at night. Again, no problem in making certain the scene and everything is under control in their space. No problems with separating the girls. No problem with putting Jessica inside the police car so that then they can find out what’s going on. The NAACP—we do have a problem though—as soon as you put your hands on the African American woman. As soon as you’ve applied the force. That was unnecessary. There were other ways that the officers, usually, go about those situations.

R&D: So if an officer gives someone a command and they don’t respond and it’s two, going on three o’clock in the morning, and someone’s been drinking. Shouldn’t you do what an officer tells you to do? So if he tells you to get on the ground, you get on the ground. If he tells you to stay in your car, you stay in your car. If he tells you to be quiet, you be quiet. And according to this store clerk, again—It seemed like he had been trying to reason with her for at least five minutes and that’s when he decided to put the cuffs on.

SS: That’s the store clerk’s version. If that’s the store clerk’s version, it’s different than what we understood it to be. But the father’s version is definitely not that. For us, even if you disobey a verbal command, it’s just a verbal command. She wasn’t attacking the officers. She wasn’t running away from the officers. Maybe she wasn’t, at best, moving as fast as they would have liked.

R&D: So she didn’t hit the officer, like the officer said that the officer was hit?

SS: I urge everyone to look at that tape.

SPOG Elections are Here

Positions open are: Vice President, Sergeant at Arms, Position 1, Position 3, Position 5, Position 7, and Position 9.

Nominations open on **November 22nd at 0800** and end on **December 27th at 1600**. Call the Guild Office for more information 206-767-1150

NOMINATIONS OPEN

Vice President, Sergeant-at-Arms and Odd Board Positions
Nominations Open November 22nd at 0800 Hours
Nominations Close December 27th at 1600 Hours

Photo and 250 word message must be submitted by close of nominations
Contact the Guild at 767-1150 for more information

SEATTLE POLICE OFFICERS' GUILD

BOARD OF DIRECTORS

NOMINATION FORM

Date _____

We, the undersigned, nominate _____ for the position of _____ (Vice President, Position #1, etc.) of the Seattle Police Officers' Guild.

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

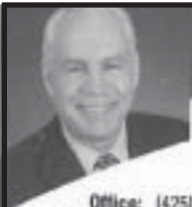
7. _____

8. _____

9. _____

10. _____

Nominee Signature _____



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Bad Bosses...

Why do so many treat cops like crap?

By Herbert Blake, Chief of Police,
Loris County South Carolina

(article reprinted with the author's permission)

Have you ever worked for someone you considered a bad boss? For too many employees in policing, the answer is yes. Scores of them exist.

A bad boss can literally kill you. If you are a supervisor, you should ask yourself if you have the destructive tendencies of a bad boss.

One author on leadership suggests that trust is akin to virginity, you only lose it once.

A key characteristic of a good, effective leader is that their followers trust them at all times. Bad bosses seem to always forfeit trust somewhere along the line.

They appear to have a personal mission statement that implies: "The mission of this agency during my supervision is to ensure that strife and discord is prevalent in the workplace, at all times."

Bad bosses have a "do as I say, not as I do" mind-set. They contribute to the departures of the department's best employees.

an encounter, as far as these bosses are concerned, you are guilty as charged. Bad bosses see every mistake and every deficiency in others; but they and their inner circles are never wrong.

They believe employees perform better under the spirit of criticism, no the spirit of approval. They fail to recognize and reward the true top performers. They believe in directives and procedures more than they believe in people. When one person does something wrong, everyone gets a memo.

Other blunders committed by bad bosses include their tendencies to traffic in gossip. If they talk about you to me, guaranteed they're talking about me to you.

Still another disturbing tendency is their need to talk about the good old days – about how the officers of their generation were so much better than those of today. A further truth is that bad bosses value face time more than they do autonomy and productivity. They foster environments of insecurity as well, because they are so insecure.

Gossip and rumor mongering is the primary method of communications because they foster and feed the rumor mill.

People in their employ cannot speak the truth without fear of realiation. These guys are also phonies and poor communicators. They will interrupt you before you are finished talking. They read their mail and answer their telephones as you try to communicated something important.

Bad bosses are frequently overly critical of their employees when they do not have to be. They tend to repeatedly violate a key tenet when dealing with people: criticizing them in public and feeling in charge when they do.

What's more, they cannot be counted on to defend their employees in their absence. If the village idiot said you were rude or unprofessional during

Bad bosses tend to be extremely jealous of the department's brightest stars. Indeed, those with the most potential in the organization become their "worthy adversaries." Their jealousies and insecurities typically prompt the promotion of cronies and yes-men to supervisory positions.

Bad bosses are bad bosses because they consistently break the laws of good leadership and violate those interpersonal rules that affect the people who work in their organizations. A bad boss can literally kill you.

Herbert Blake is the Chief of the Loris South Carolina Police Department. He has a Master's Degree in business management. He is adjunct faculty for business administration and criminal justice at several area colleges. Contact him at five0@sccoast.net

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OPA Review Board

By Officer Mike Severance, Board Position #5

To merely say an accountability system is an absolute necessity to any law enforcement agency is not enough. What type of accountability system do the citizens and the officers who protect them deserve?

Preserving the integrity and morale of the Seattle Police Department is an obvious necessity if it is to serve the public interest. Accomplishing this requires a fair and effective disciplinary process. It is the sole purpose of an Internal Investigations Section/OPA to make complete and objective investigations of claims of misconduct on the part of officers and employees of the Seattle Police Department. If a preponderance of the evidence supports the allegations of misconduct, then corrective or punitive action befitting the specific misconduct should be taken. If a preponderance of the evidence does not support the allegations, the potential cloud on the officer's reputation created by the allegations should be removed.

The above is what I think a police accountability/disciplinary system should be. If there are multiple standards of conduct, the system fails. If politics plays any part in the investigation, the finding, or the discipline, the system fails. If investigations are incomplete or subjective, the system fails. If a distinction is not made between honest human mistakes and deliberate misconduct, the system fails.

The Seattle Police Department accountability system has three tiers of civilian oversight. They are the OPA Director, the OPA Auditor, and the OPA Review Board. Let's take a look at the OPA Review Board.

The OPA Review Board, established by a city ordinance, is composed of three civilian members appointed by the City Council. Some qualifications to be a member are: A citizen of the United States or be lawfully authorized to work in the United States; Possess a high school diploma or GED at time of appointment; Be at least 21 years of age; At least one member must be a member in good standing with the Washington State Bar Association; At least one member must have at least five years of law enforcement experience; At least one member must have significant experience and history in community involvement, and community organizing and outreach. Seattle residency is not a requirement.

The OPA Review Board currently consists of an attorney, a former Sumner police officer who recently passed the bar exam (so I guess he is also an attorney), and the president of the local chapter of the NAACP who is also a law clerk in a federal court.

A city ordinance mandates that the Board make quarterly reports to the City Council, Chief of Police, City Attorney, Mayor and City Clerk for filing as a public record. The ordinance further specifies the topics to be covered in each report, including:

1. Overall implementation of the Office of Professional Accountability;
2. Number of closed completed cases reviewed by the Board;
3. Number of complaints received by OPA, by category and nature of allegation;
4. Percentage of complaints sustained and not sustained;
5. Patterns of complaints;
6. Nature of disciplinary actions;

7. Number of officers who have received multiple sustained complaints within one year;
8. Role of the OPA Auditor in requesting further investigation of cases;
9. Discussion of any appeals to the Board;
10. Other issues, problems or trends noted by the Board;
11. Number of follow-up investigations requested by the Auditor;
12. Number of follow-up investigations completed or denied by the Department;
13. Recommendations on topics relating to officer training, including specialized training for investigators;
14. Recommendations regarding policy and procedures;
15. Review of the OPA Director's involvement in community outreach.

Our current labor contract with the City also mandates that the OPA Review Board issue the same quarterly reports. Our contract mandates that the civilian OPA Director provide the Board with the information listed in items 3 through 7 above. Our contract mandates that the civilian OPA Auditor provide the Board with the information needed to cover item 15 above. So the Board itself only has to fill in the blanks for 9 of 15 categories.

The Board has the power to review all redacted 2.7 complaint forms with classification noted; to render a final and binding decision when there is a dispute between the OPA Auditor and OPA Director concerning whether further investigation of a case is warranted; and to request and review closed, redacted case files. The two other levels of oversight, the civilian OPA Director and civilian OPA

Auditor, review un-redacted case files.

The OPA Review Board currently meets for two hours, twice each month. They use to meet for two hours, four times each month. The changes were made to accommodate the job of one of the Board members. These meetings are not necessarily in person and many of these meetings are by teleconferencing.

The last report issued by the OPA Review Board was in April 2004.

Each Board member is paid \$400 per month by the taxpayers. The current chairperson of the Board has suggested to the City Council that each member receive a raise. While the Board has not been performing all its mandated duties, at least some of its members have had the time to travel to conferences/.conventions for which they have been at least partially, if not fully, reimbursed by the taxpayers.

Since issuing its last report in April 2004, and instead of doing its job, the Board has been engaged in a public relations campaign to get un-redacted IIS case files, and to have the taxpayers indemnify the Board members in the event they violate their confidentiality agreements.

If the current OPA Review Board members will not do their job, then perhaps the City Council should find replacements that will do the job.

Our staffing change since January 2005 remains at +29.

Be safe out there.

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Retired News

By Mike Germann

Medicare Reimbursement Requests Due Now

THOSE OF YOU WHO ARE ENROLLED IN MEDICARE FOR ALL OR ANY PART OF 2006 NEED TO READ THIS; except for those few who pay their Medicare premiums monthly and are reimbursed monthly.

Due to a change in accounting cycles, Medicare Part B premium and Medicare Supplement premium reimbursements will begin a month earlier than normal this year. Cut out the reimbursement request form below, fill it out, sign it and return the reimbursement request to the Police Pension Office.

Any questions, call the Police Pension Office at (206) 386-1286.

R.A.P. Club Christmas Party

The R.A.P. Club Annual Christmas Party is set:
Date: December 9, 2006 (Saturday)
Time: begins at 6:00 p.m.
Location: Lake City Elks Club
Lake City Way NE & NE 145th St.
Cost: \$22 per person
For tickets, contact:
John Larson @ (425) 391-8278
Bert Richards @ (425) 228-6373
Don't delay; get your tickets A.S.A.P.

Retired Seattle Police Officers' Association Meeting News

President Caalim called the meeting to order at noon in the dining room of the Four Seas Restaurant at 8th and King Street, October 11, 2006.

Barry Newsom led the Pledge of Allegiance. President Caalim then welcomed first time attendees, Mike Hori, Jerry Bickel, Barry Newsom and Dick Hybak.

Roll call of Officers was held with Caalim, Bulpin, Fonis, Grayson, Sullivan, Peterson and Rovig all present with LaVelle Thresher, Mike Slessman and Pat Munter being excused.

President Caalim directed those present to the Minutes of the June meeting and the October 4th board meeting, including the financial status that were distributed to each table. Joe Sanford

made a motion to accept the minutes/financial statements. Seconded by Dave Grayson and passed unanimously.

President Caalim stated the RSPOA portion of the Annual Retired Banquet was \$3,390. Dick Rovig made a motion to pay the current bills, seconded by Jerry Bickel and passed.

John Sullivan noted that Ruth Wyatt, widow of Bud, Lucille Kroon, wife of Bill Kroon, and Tami Collins, wife of John Collins, passed away recently.

Under old/new business, Caalim reminded everyone the RAP Christmas Party is scheduled for December 9th at the Lake City Elks with the cost of \$22.00 per person. Dick Rovig suggested to everyone that if you're not computer literate to have a child or grandchild help access the RSPOA web site. Don Kelsey noted the website has great pictures of the Annual Banquet. Caalim congratulated Jon Olson and new wife Elizabeth on their recent wedding. Phil Forsell noted the Relief Condo in Maui has just undergone a complete renovation.

President Caalim welcomed Rich O'Neill, President of the Guild. President O'Neill gave a brief personal biography and career summary. He then talked about what was going on in the Guild stating the last contract took two years to get settled and that will not happen again. After 60 days of negotiation the Guild and City have entered into mediation. O'Neill then responded to several questions from the audience. President Caalim presented Rich a RSPOA badge making him an honorary member. President O'Neill was given a standing round of applause.

A drawing was held and June Whittman won an adult beverage provided by Ted Fonis. There being no further business, a motion to adjourn was made by Joe Sanford, a wonderful lunch was then enjoyed by the 50 people in attendance.

The next meeting will be on November 8, 2006; same time and place.

****NOTICE****

LEOFF I AND ESCALATOR RETIRED SEATTLE POLICE PENSION FUND MEMBERS ONLY

2006 MEDICARE REIMBURSEMENT REQUEST

This form is only for LEOFF I or ESCALATOR retired Seattle Police Pension Fund members (not beneficiaries) on MEDICARE, and is a reimbursement request for premiums you paid in conjunction with Medicare and, in some cases, for Medicare Supplement (Regence). Reimbursement will only be considered in response to your submitting a claim for your cost in 2006. Those who are covered by a Medicare supplement through Premiera Blue Cross, your premiums are paid directly by the Police Pension Office and are not reimbursable.

The \$124 annual Medicare deductible is also reimbursable if you paid the deductible yourself. In that case, send a copy of the Medicare report showing the amount of deductible you met for 2006. In most cases the Police Pension Office has already paid the \$124 deductible during the course of the year.
(If you are uncertain about your coverage, please contact John Sullivan at 206-386-1287.)

Medicare Premium, Part B (Deducted from your Social Security check or paid quarterly by you.)	\$88.50 x _____	=	\$ _____
	# of months		
Premium for Regence Blue Shield (Supplement to Medicare or equivalent)	\$ _____ x _____	=	\$ _____
	# of months		
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Retirees’ Birthdays for the Month of November 2006

Armstrong Jr. James “Jim”	11/04	Kelsie, Emmett	11/04
Avery,Robert “Bob”	11/09	Kirkland, Susan (Stephen)	11/24
Balser, Michael “Mike”	11/03	Kunkel, Gary	11/04
Barker, Marguerite (William)	11/01	Lee, Robert “Bob”	11/22
Barmann, Gerald “Jerry”	11/01	Leidinger, Lucille (John)	11/21
Bartlett, William “Bill”	11/18	Lindloff, Ewald “E”	11/15
Bechtel, George	11/14	Lysne, Gary	11/24
Beste, Daniel “Dan”	11/20	Malland, David “Dave”	11/18
Burkhart, Edward “Ed”	11/23	Martin, Gerald “Jerry”	11/14
Burrell, Robert “Bob”	11/04	Mayhle, Bernard “Vic”	11/11
Butler, Steven “Steve”	11/15	Mcalvey, Zephine (Vern)	11/30
Cameron, Dan	11/15	McConnell, William “Bill”	11/07
Clancy, Barbara (William)	11/18	McLaughlin, Jeanne (Sammy)	11/12
Clinton, Marie (George)	11/09	Meyer, Vera (Karl)	11/05
Coddington, John “Jack”	11/02	Moffett, Robert “Bob”	11/25
Colby, James “Jim”	11/12	Nelson, Harold “Swede”	11/07
Corbett Jr., Joseph “Joe”	11/25	Nelson, Ruth (John)	11/08
Crow, Kenneth “Ken”	11/30	Niemiec, Richard “Dick”	11/05
Debladuell, Mickie	11/24	Nuckolls, Jack	11/29
Delorm, Dennis “Denny”	11/26	Pakka, Marjorie (Vernon)	11/24
Devine, David “Dave”	11/18	Peterson, Kathleen (Carl)	11/12
Drovetto, Emil “spaghetti”	11/27	Rasmussen, Albert “Al”	11/19
Dyson, Paul	11/13	Rayburn, Lawrence “Larry”	11/27
Edmonds, Bruce	11/25	Rogge, David “Dave”	11/13
Elwell, Robert “Bob”	11/15	Sackett, Gayle (Gordon)	11/23
Erickson, Lawrence “Larry”	11/30	Sanford, Richard “Dick”	11/03
Faires, Elsie (Ronald)	11/05	Scheuffele, Charles “Chuck”	11/13
Feilberg, Ivan	11/05	Schoengarth, Barry	11/17
Fogus, Harold “Hal”	11/11	Schweitzer, Richard “Dick”	11/29
Gann, Gary	11/26	Smallwood, Daine	11/16
Gordon, E.Lawrence “Larry”	11/30	Smoots, David “Dave”	11/05
Gormley, Theodore “Ted”	11/15	Spurlock-Potter, Kay (Donald)	11/20
Green, William “Bill”	11/16	Stockham, Donna (Jack)	11/02
Guthmiller, Thomas “Tom”	11/05	Stovall, Edwin “Ed”	11/20
Hanson, Vincent “Vince”	11/25	Sullivan, John L. “the elder”	11/22
Hartwig, Donald “Don”	11/14	Sutton, Thomas “Tom”	11/26
Harvey, David “Dave”	11/30	Tallman, Dale	11/20
Hawk, Robert “Bob”	11/23	Taylor, Leona (John)	11/12
Helderop, Shirley (James)	11/11	Thresher, Lavelle	11/17
Hume, Richard “Dick”	11/07	Varney, Bonnie (Raymond)	11/14
Hunt, Gene	11/12	Vaughan, James “Jim”	11/16
Hunt, Joanne	11/07	Veatch, Gary	11/11
Jacobson, Janet (Robert)	11/23	Voyles, Charlotte (Edwin)	11/21
Jakobsen, Kenneth “Ken”	11/16	Walthier, David “Dave”	11/16
Jarvis, Marilyn (James)	11/22	Wyatt, Ruth (William)	11/26
Johnson, Raymond “Ray”	11/23	Yoshida, James “Jim”	11/06
Kearney, Beverly (Edward)	11/28		

Last Ring

Guyton “Bear” Barattieri, a former Seattle Police Officer, from March 2001 until August 2004, was a combat fatality in Iraq on October 4, 2006. He was a Major in the U.S.Army reserve on active military duty. Major Barattieri and a U.S. Marine Corps Lieutenant Colonel were in a vehicle when they were attacked by hostile forces using an improvised explosive device (I.E.D.). The Marine Officer was killed instantly and Major Barattieri died in surgery as medical personnel tried in vain to save his life. He was 36 years old upon his death.

A memorial service was held on October 13, 2006 at the Christian Faith Center in Sea-Tac. A large number of mourners attended, both from S.P.D., other police departments and the U.S. Military.

Surviving is Guy Barattieri’s wife, Laurel, and two pre-teen daughters.

Guyton Barattieri was a true patriot.

Ruth Mary Jo Wyatt, widow of deceased retired Seattle Police Detective William W. “Bud” Wyatt, Jr., passed away on October 10, 2006 in Sequim, Washington, at 84 years of age. According to her daughter, she was an avid reader of the “Guardian”.

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The SPOG Board and Staff wish you and your family a

Happy Thanksgiving

Important Date!!!!

SPOG Membership Meeting

Wednesday, November 29th

at 2000 hours

Complimentary Dinner

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Editor's Notes

By Detective Ron Smith, B/T West



May the Good Lord have opened His arms for yet another American hero! As you know by now, former Seattle PD Officer Guy “Bear” Barattieri was killed by the explosion of an improvised explosive device in Iraq on October 4th, while heroically serving his country. Guy gave up the security of a Seattle Police career to continue to serve this nation in the war on terror, showing extreme courage at this most important time in history. Bear was one of four Seattle officers to first be deployed in the war on terror to Afghanistan in 2002, along with Sergeant Steve Strand, Officer Jim Shearer and former SPD Officer Mike Wiley in the U.S. Army National Guard Company A, 1-19th Special Forces Unit. The entire unit returned after combat without sustaining any casualties, a fact that Steve and Jim were very proud of! I think that Bear’s selfless service is comparable to that of former Arizona Cardinal Pat Tillman, who gave up millions of dollars of his NFL contract to join the elite U.S. Army Ranger unit after his country was attacked, only to be killed in action by friendly fire in Afghanistan. I wear my red #40 jersey every Sunday as a tribute to his patriotic spirit and selfless service. The only thing that can be said about a man who gives up the comforts of home to serve his country is that he is an American hero! Let us not forget those of our fellow department members, and their families as they serve their country in the U.S. military reserve! Rest in peace Bear, for you are an American hero!

Thanks to those who have taken the time to share their positive comments about the recent content of *The Guardian*. Under the direction and great vision of President O’Neill, *The Guardian* staff is attempting to steer your union newspaper toward a voice that speaks loudly in support of officer’s rights and keeps the membership apprised of important issues. As always, I encourage your articles and submissions for a future issue of *The Guardian*.

Until next month, be safe out there, watch your backs and don’t forget to vote on November 7th! Feel free to contact me with your comments and suggestions at spogguardian@yahoo.com. “This country was founded and built by people with great dreams and the courage to take great risks.” -Ronald Reagan

Calendar of Events

Seattle Police Relief Association board meeting at the SPRAG Office
Wednesday, November 1st at 1300 hours

Vetran’s Day (SPOG Office Closed on November 10th)
Saturday, November 11th

Thanksgiving (SPOG Office closed on the 23rd and 24th)
Thursday, November 23rd

SPOG Elections Open
Wednesday, November 22nd at 0800 hours

Seattle Police Officers’ Guild general membership meeting at the SPOG Office
Wednesday, November 29th at 2000 hours

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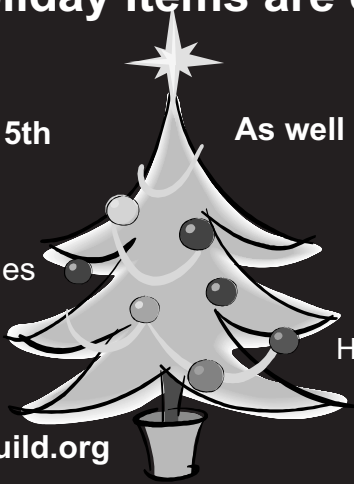
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As well as our other items

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Log on to
www.seattlepoliceguild.org

Greetings to all G.R.A.M. Members

The annual G.R.A.M. Christmas Party will be held on Saturday, December 16, 2006 from 1200-1600 hours. The Christmas party will be in the SPD Pavilion located at the Police Range. The schedule of events includes: Arts and crafts, a magician, a clown, a blow-up bouncer, two face painters, child ID booth, and the arrival of Santa from the North Pole. Come enjoy the company of old and new friends and rejoice at the expressions that our kids will display as they enjoy the event.

For those of you that would be interested in lending a hand, we will be having a stocking stuffer party on Friday, December 15, 2006 at 1800 hours at the SPD Pavilion. Assistance is also needed on the day of the event in staffing the various booths. We could also use those of you that like to bake to bring Christmas cookies to the event.

For more information about the event, contact Mary Ann Unger or Tami McClincy via department email.

All *Guardian* submissions are due
by November 15, 2006
to spogguardian@yahoo.com